

Howard Deiner

28 Lincoln Park Road
Pequannock, NJ 07440-1548

(203) 243-1515

howard.deiner@deinersoft.com

Objective

Apply past experience and skills to new and non-obvious challenges. Seek both the responsibility and the resources to utilize my potential in the development and realization of a progressive series of goals. Combine strong technology background and team leadership with general business and legal skills to produce work product valued by others as much as myself.

Experience

SolutionsIQ (Redmond WA) [acquired BigVisible in January 2014]

Agile Process and Technical Practices Technical Coach. Complete product inception to delivery process and managerial coaching. Key specialization in coaching and training of teams and organizations looking to benefit in the quality and safety that comes from Unit Testing, Pair Programming, Continuous Integration, Automated Regression Testing, Cucumber and Selenium Testing, JavaScript Testing for Java and C++.

Client Sample: Knight Capital Group (Jersey City, NJ), Capital One (Chicago, IL)

BigVisible (Boston MA, 2013)

Principal Agile Coach. Coaching and training of teams and organizations transforming into Agile mindsets, advising and implementing both strategic and tactical change.

Client Sample: Bloomberg (Skillman, NJ), Vonage (Holmdel, NJ), Active Health Management (New York, NY)

Deinersoft (Greater NYC Metropolitan Area, 2010)

Independent Consultant. A practicing Agilist, Pragmatist, and Craftsman. Specializing in Scrum, eXtreme Programming, and Software Architecture. Consultant. Coach. Instructor. Public speaker. Writer.

Client Sample: NBC Universal (New York, NY), AT&T (Middletown, NJ)

Valtech Technologies (Dallas TX, 2004)

Principal Consultant. Wrote and/or taught many of the current course catalog offerings for Valtech, including Agile Foundations/Mastery, Agile Estimating and Planning, Agile Executable Requirements, Agile Test Driven Development for Java, C#, and C++, Agile Automation for Java and .NET, Agile Craftsmanship, and Agile Database Design. Worked with many companies to help these clients adopt Agile processes and practices and then take the pragmatic steps needed to make them work in the client's environment. Also wrote and/or taught many courses that were part of Valtech's educational heritage, such as Object Oriented Analysis and Design, Refactoring with Patterns, Service Oriented Architecture, Introduction to Spring, Introduction to Hibernate, Introduction to Java Server Faces, Visual Basic .NET Object Design, and C# Object Design.

Client Sample: Navigation Solutions (Plano TX), Alcatel-Lucent (Naperville, IL), ABC News (New York, NY), Texas Legislative Council (Austin, TX), Navigation Solutions (Plano, TX), Bank of America (Chicago, IL), Kofax (Cambridge, UK), Handango (Irving, TX), Dell (Round Rock, TX), Accelrys (San Diego, CA), United Health Care (Plano, TX), Pegasus Solutions (Dallas, TX), Network Solutions (Herndon, VA), Roche (Palo Alto, CA), FedEx (Collierville, TN), McKesson (Hadley, MA), Fidelity Investments (Boston, MA), Federal Reserve Bank (New York, NY), Vignette (San Francisco, CA), Raytheon (Garland, TX), Principal Financial Group (Des

Moines, IA), Chesapeake Energy (Oklahoma City, OK), US Trust (New York, NY)

Haestad Methods (Watertown CT, 2003)

Project Manager and Deployment Lead. Helped team create a commercial civil engineering application written in various languages using both managed and unmanaged code that did hydrology simulations. Various Agile and XP practices were put in place under his watch. Also developed the distribution management system for this new commercial application, including support in many environments. The testing for these environments was performed under a virtual machine steady state model. Support for licensing and Intellectual Property Protection was developed and deployed.

Webster Bank (Bristol CT, 2001)

Application and Intranet Architect. Developed workflow management system crafted in J2EE which managed the flow of information between the customer service center and various locations and offices within the enterprise. Also managed the corporate intranet, developing solutions to allow business units to self-maintain their own content.

ThinkChain (New York NY, 1999)

Vice President of Software Development, then CTO of Brazilian Operations. Managed the analysis, design, and implementation of a dotCom venture that endeavored to own the Electric Utility RFP space. Operational responsibility for technical operations in South America.

Research Institute of America (New York NY, 1997)

Lead Architect. Designed and developed a commercial web-based online publishing application for legal and regulatory material, which has become a mainstay of most large corporate legal staffs.

Mobius Management Systems (New Rochelle NY, 1994)

Lead Architect. Designed and developed commercial Windows products to aid in the preparation and delivery of electronic versions of mainframe reports through a cross platform codebase.

PDA Engineering (Costa Mesa CA, 1990)

Lead Architect. Designed and developed a commercial Unix cross platform product for finite element analysis and computational fluid dynamics.

Advanced Systems Division, Northrop Corporation (Pico Rivera CA, 1984)

Senior Scientific Programmer. Developed CAD/CAM systems, and participated in the team that developed one of the first 3D CAD applications to design, loft, and build what has become the B2 bomber. Also developed a 3D database to rig the airframe and permit vulnerability and thermal analysis studies.

Buick Motor Division, General Motors Corporation (Flint MI, 1978)

Programmer/Analyst. Developed early user driven and developed data collection and reporting applications. Later worked with early personal computers to empower departments to service their needs without requiring IT support.

Leslie Enterprises (New York NY, 1975)

Programmer/Analyst. Self-developed minicomputer applications that ran all corporate operations for a promotional services company.

Education

Thomas M. Cooley Law School (Lansing MI, 1981-1984)

JD, with honors. Editor in Chief of Law Review.

State University of New York at Stonybrook (Stonybrook NY, 1972-1976)

Dual BS in Computer Science and Electrical Engineering.

Skills

Agile process practitioner who utilizes eXtreme Programming practices for most contemporary languages and frameworks. A good writer and speaker, who engages and mentors from the C levels through to the development team.

Relevant Experience Summaries

Capital One (Chicago, IL) – 2015 – eXtreme Programming Practices for Java, Ruby, and Cobol for Unit Testing, Continuous Integration, Legacy Refactoring, and Specification by Example. IBM Mainframe shop that needed to be taught modern programming and testing, as well as MEAN Stack development. Implemented practices around internal technical mentoring, knowledge sharing, and other Agile Process improvements to aid the organization pivot.

Knight Capital Group (Jersey City, NJ) – 2015 – eXtreme Programming Practices for Java and C++ for Unit Testing, Continuous Integration, Legacy Refactoring, and Specification by Example.

Bloomberg (Skillman, NJ) – 2014 - Agile and Kanban process coaching and training in product oriented development.

Vonage (Holmdel, NJ) – 2014 - Agile and Kanban process coaching and training for enterprise development. Engineering practices for dealing with Continuous Deployment goal for database/codebase development in Java (Cucumber-JVM, Selenium Web Driver, Liquibase, TeamCity, VMWare, Vagrant, Puppet, etc).

Active Health (New York, NY) – 2013 - Agile and Kanban process coaching and training for enterprise development. Agile PMO creation and Portfolio Management techniques suitable with rolling budgeting and enterprise rollup.

NBC Universal (New York, NY) – 2012 - Agile process coaching at a team level. Engineering practices for iOS development, including Continuous Integration and Automated Regression Presentation Layer Testing for native apps in Objective-C.

AT&T (Middletown, NJ) – 2010 - Agile process coaching training in a large corporate enterprise setting, including issues related with resetting PMO and Governance to work better in an Agile at Scale environment.

Navigation Solutions (Plano, TX) – 2010 - Agile process and practices training and extended coaching (TDD, automation, design/craftsmanship embedded C/C++ and C#)

Alcatel-Lucent (Naperville, IL) – 2010 – Agile process training and extended coaching (Perl)

ABC News (New York, NY) – 2010 – Agile process training and extended coaching

Texas Legislative Council (Austin, TX) – 2009 – Agile process and practices training and extended coaching (XR, TDD, automation, design/craftsmanship C# .NET 3.5)

Navigation Solutions (Plano, TX) – 2009 - Agile product architecture assessment (ARM based commercial product, embedded C/C++)

Bank of America (Chicago, IL) – 2009 – Agile Automation training and coaching

Kofax (Cambridge, UK) – 2008 – Agile process training and coaching

Handango (Irving, TX) – 2008 – Agile process training

Dell (Round Rock, TX) – 2008 – Agile process and practices (TDD, C# .NET 2.0) training

Accelrys (San Diego, CA) – 2008 – Agile process training and coaching

United Health Care (Plano, TX) – 2008 – Agile practices training (TDD, C# .NET 2.0)

Pegasus Solutions (Dallas, TX) – 2008 – Agile process with Hibernate and Spring (Java)

Federal Reserve Bank (New York, NY) – 2008 & 2007 – Agile process and practices (TDD, C# Java)

Network Solutions (Herndon, VA) – 2008 – Agile process training

Roche (Palo Alto, CA) – 2008 – Agile practices training (Agile Database Design)

FedEx (Collierville, TN) – 2007 – Agile process and practices training (Hibernate, Spring, JSF, Java)

McKesson (Hadley, MA) – 2007 – Agile practices training (Refactoring With Patterns)

Fidelity Investments (Boston, MA) – 2007 – Agile process coaching

Vignette (San Francisco, CA) – 2007 – Agile process training

Raytheon (Garland, TX) - 2007 – Agile practices training (SOA)

Principal Financial Group (Des Moines, IA) – 2007 – Agile practices training (TDD, C# .NET 2.0)

Chesapeake Energy (Oklahoma City, OK)– 2007 – Agile process and practices training (TDD, C# .NET 2.0) and coaching

US Trust (New York, NY) – 2004 – 2006 – Agile process coaching

Haestad Methods (Watertown CT) – 2003 – Agile process and practices (Pairing, TDD, .NET 2.0) used for commercial Windows hydrology software

Webster Bank (Bristol CT) – 2001-2003 – Agile process and practices (Pairing, TFD, Java)

Mobius Management Systems (New Rochelle NY) – 1994-1997 – Agile practices (Pairing, TFD, Windows MFC) used for commercial Windows product line (ViewDirect)

PDA Engineering (Costa Mesa CA) – 1990-1994 – Agile practices (Pairing, TFD) used for commercial Unix product line (Partran)